

# PAY AND CONDITIONS - POLICE STAFF

## Pay Points as at 1 MARCH 2015

Grade	SCP	£PA	Grade	SCP	£PA
A1	4	15,330	A4	21	23,790
	5	15,717		22	24,567
	6	16,152		23	25,401
	7	16,587		24	26,271
	8	16,983		25	27,246
	9	17,370		26	28,146
	<b>Discretionary Area</b>				27
	10	17,763	<b>Discretionary Area</b>		
	11	18,144	28	29,880	
A2	9	17,370	29	30,744	
	10	17,763	A5	28	29,880
	11	18,144		29	30,744
	12	18,534		30	31,620
	13	18,933		31	32,451
	14	19,326		32	33,264
	15	20,004		33	34,098
<b>Discretionary Area</b>				34	35,100
	16	20,667	35	36,207	
	17	21,402	<b>Discretionary Area</b>		
A3	15	20,004	36	37,191	
	16	20,667	37	38,154	
	17	21,402	A6	38	39,129
	18	21,780		39	40,116
	19	22,449		40	41,091
	20	23,115		41	42,069
	<b>Discretionary Area</b>				42
	21	23,790		43	44,013
	22	24,567		44	44,985
			45	45,960	
			<b>Discretionary Area</b>		
			46	46,977	
			47	48,012	